



CAPTO News

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A Cop's Christmas Eve

'Twas the night before Christmas, yet he slept all alone.
In a one-bedroom house, made of plaster and stone.
I had come down the chimney with presents to give,
And to see just what man in this small house did live.
I looked all about, what a strange site to see.
No tinsel, no presents, not even a tree.
No stockings by the fire, just boots spit shined bright.
Then something else gleamed, reflecting the moonlight.
They were medals and badges, awards of all kinds.
And a sobering thought soon came to my mind.
For this house was different, unlike any I'd topped.
This was the home of an officer, the home of a cop.
I'd heard stories about "them", and I had to see more.
So I walked down the hall, and pushed open the door.
And there he lay sleeping, silent and alone.
Curled up on his bed, in this one-bedroom home.
He seemed so gentle, his face weathered tan,
I soon understood that this was more than a man.
For I realized the families that I saw this night,
Owed their lives to these people who were willing to fight.
Soon round the nation the children would play,
And grown-ups would celebrate on a bright Christmas day.
They all enjoyed safety each month, and all year
Because of officers like him, this man lying here.
I couldn't help wonder how many were on patrol.
All alone on Christmas Eve out in the shivering cold.
I watched him for hours, so silent and so still,
And I noticed that he shivered, from the cold nights chill.
So I took off my jacket, the one made of red.
And I covered this officer from his toes to his head.
Then I put on His jacket with the badge of silver and gold,
With the words "Police Officer" emblazoned so bold.
Though it barely fit me I began to swell with pride,
And for one shining moment I was an officer inside.
I didn't want to leave him so quiet in the night,
This guardian of justice, so willing to fight.
But half asleep he rolled over, and in a voice clean and pure
Said, "Carry on Santa - it's Christmas, all here is secure."
One look at my watch and I knew he was right.
Merry Christmas my friend, code four and good night.

Author Unknown

STATE BOARD MEETING
Friday, November 30, 2007
Agenda & Minutes

1. Call to Order - State President

- Meeting was called to order by President Charles Fox.

2. Flag Salute

3. Introductions

- Members and guests introduced themselves. Present were Jalaine Hogue (Executive Director), Charles Fox (Central Coast), Kurt Wampole (Fiscal Officer), Greg Block (South), Bill Dooley (Central Valley), Chrissy Alvarez (Central Coast), Bill Stearns (Central Coast), Craig Hendricks (Central Coast), Ed Pecinovsky (POST), Tim Willmore (Central Valley), Larry Cooper (Central Coast), and Rosanna McKinney (Editor and Webmaster).

4. State Financial & Membership Report - Kurt Wampole

- Account balance is \$1,953.57. Kurt is still sorting information out.
- Group discussed tax reporting alternatives such as filing directly with IRS versus using an accountant.
- Current membership roster was distributed. Regions should review it and notify Kurt of any discrepancies. Outstanding membership application should be copied and sent to Kurt.
- Kurt is invoicing now but there are still outstanding bills.
- Email blasts were sent to agencies and there are lots of membership inquiries.
- Kurt is creating membership cards for future use.

5. Region/Chapter Reports- Chapter Presidents

- Central Valley region is working on making personal contacts to increase membership. The new board will work with Kurt to relay new memberships. Central Valley will be setting up training manager blocks for meetings. Treasury report is \$12,105 in CD; \$6,200 in savings, and \$570 in checking.
- South is currently stagnant because of eight active LETMA's. They are still working with LETMA's to increase membership. Treasury report is \$2,052.83 in checking.
- Central Coast continues to meet every other month and reports membership is good. January 2008 meeting will be at Hearst Castle. This meeting is limited to 25 for the tour. Treasury report is \$7,153 in CD, \$7,465 in savings and \$787.59 in checking.
- No report from the North region.

6. POST Liaison Report - Ed Pecinovsky

- A new director, Paul Cappitelli, was appointed just before Thanksgiving. Paul Cappitelli is a 29 year veteran of the San Bernardino County Sheriff's Department was selected from a panel of 22 candidates. It is suspected that he will want to focus on officer deaths and injuries in traffic related accidents.
- There continues to be a lot of movement within POST. Consultants are 1) Greg Kyritsis, 2) Michael Gomez, 3) Jan Bullard, 4) Tom Scheidecker, 5) Greg Murphy, 6) Gabe Harp, 7) Gary Manini, 8) Dan Toomey, 9) Charles Sandoval, 10) Steve Lewis
- Instructor Certification Advisory Group is recommending instructors in the Basic Academy must complete the 24-hour instructor certification course by March 1, 2008. From March 1, 2008 to March 1, 2011 incumbents can go to equivalency and 8 hour instructor update training. Requirements for firearms instructors are on the horizon.



Academy directors can pass instructors through based on the equivalency process.

- Old courses must be migrated by December 31st or they will be put on inactive status. Classes not presented since 7/1/06 will be decertified. It is recommended training managers prioritize those to be done.
- Strategic planning will happen in early February.
- Compliance issues were discussed. A suggestion is going to the long range planning committee to propose a single annual anniversary dates.

7. Newsletter & Website Report - Rosanna McKinney

- A holiday issue will be prepared following the State Board meeting. Ed asked the newsletter be sent to him and all ten POST consultants. What's new information and the Administrative Progress Report can be added to the newsletter.
- Website continues to be updated regularly with new training class announcements being posted weekly. Trexpo information was added to the website. It was suggested a caption be added to "Join CAPTO now to save at Trexpo." Rosanna will follow up with this request.
- Changes in officers were provided and Rosanna will update them on the website.

8. Old Business

- Status of Previous Action Items
 - Jalaine reports her list of five items has now been whittled down to two items. These are items that continue to be worked on and will take some time. They include the North/South LETMA contacts and updating the fiscal year reports.
- CAPTO Conference in conjunction with Trexpo is progressing well.
 - Charles has submitted a 71 page document with outlines and resumes to POST for approval. There is no deviation to the convention center costs to have our own track. He continues to work with Trexpo on capturing the CAPTO membership.
 - Further discussion followed on capturing attendance rosters, CAPTO having a 'face' at all classes on our track and confusion over the discount. It is recommended you join CAPTO first for the greater discount. A suggestion was also made to have a CAPTO table at registration and having a hospitality area to promote networking.
 - Craig made a motion that non-members registering for CAPTO Conference are eligible for a \$30 CAPTO membership fee valid through June 2009. The motion was seconded by Greg and approved.

9. New Business

- Status of Advisory Committee Liaison.
 - Bill Dooley has been filling in for Andy Crider. If Andy is promoted to Director, he will not be able to continue on the POST Advisory Committee. Bill is willing to do it. Charles moved Bill continue for Andy if he is appointed to Director. Greg seconded the motion. Andy will have to resign and Jalaine submit a letter to POST asking to appoint Bill.
- Yahoo Group Discussion Board
 - It was suggested at a Central Valley meeting to have a discussion forum for networking with other training managers. Rosanna said the website does not have the capacity for this nor does she have the technology. Rosanna looked into setting up a Yahoo group, exclusive to CAPTO members. This will help address some of CAPTO's current issues such as frequent rotation of training managers, lack of transition training and sharing information. Space is limited to 10Mb but shared files can be stored on the CAPTO website and linked to the Yahoo Group. The Yahoo Group link can be put on the website. Member options for confidentiality can be set in the profiles along with spam filters. Rosanna will set up the group; develop guidelines and instructions for CAPTO member use.
- Request from Training Vendors
 - Jalaine said we are getting several requests to list links to training vendors on our websites. Although CAPTO does not endorse specific vendors, this has been done in the past for vendors that participate in the CAPTO Conference. It was recommended the current links be removed. Future vendors/sponsors may be listed temporarily as a 'thank you for sponsoring.'

10. Time/Place of Next Meeting

- **Next meeting will be February 19, 2008, at 6 p.m. during the CAPTO Conference. Location to be announced.**



POST ADMINISTRATIVE PROGRESS REPORT

POST DEVELOPS VIDEO TELECOURSE FOR OFFICER SUICIDE PREVENTION

Responding to a dramatic increase in law enforcement suicide rates, the California POST Training Network (CPTN) began development of a telecourse project in August 2006 that focuses on law enforcement officer suicide prevention. National reports indicate that officer suicide rates have doubled in recent years. Statistically, officers are three times more likely to commit suicide than the general population.

Subject matter experts from several states and Canada developed the two-hour program to provide training on how organizations can support officers, their families, and peers to prevent suicides. The telecourse examines occupational factors and emotional problems that may be contributors, as well as cultural variables that may hinder a helping process. The program also highlights warning signs, support systems, and effective intervention and post-intervention techniques. Prevention is a key area, and attitudes, myths, and taboos are explored. The program concludes with the importance of maintaining a healthy balance during a law enforcement career. The telecourse will be released on DVD in November 2007 to more than 600 agencies in the POST program.

Given the nationwide interest of this topic, the program will be made available via the POST website. The California POST Training Network, with its telecourse, Line-Up Training, and online video assets, offers a “quick-strike” training capability. Officers and families throughout the nation will be able to access the material and, hopefully, use the training and help offered in this troubling area. Agencies and individuals outside California may also purchase a DVD copy of the program via the POST website. In addition to the two-hour telecourse DVD, a special nine-segment DVD video program is in development and will be distributed to more than 800 instructors in the new POST Line-Up Training Program.

Questions about the suicide prevention telecourse may be directed to Senior Consultant Jody Buna, Training Program Services Bureau, at (916) 227-4896 or Jody.Buna@post.ca.gov.

ONLINE TERRORISM COURSE WINS PRESTIGIOUS TRAINING AWARD

The online course entitled “Law Enforcement Response to Terrorism” (LERT) has won a *Gold* (highest honor) Brandon Hall Excellence in Learning Award for “Best Custom Content” at the recent Innovations in Learning Conference in Santa Clara. The LERT course was launched on POST’s Learning Portal in November 2006. To date, over 3,100 individuals have completed the course and have earned 8 hours of Continuing Professional Training credit. Earlier this month, the LERT course was approved by FEMA’s Training and Exercise Integration Secretariat (formerly the Office of Grants and Training). This approval enables federal subsidy of incurred training costs.

The Brandon Hall Excellence in Learning awards are the “academy awards” of training. There were more than 250 entries this year, submitted in six categories. Entries were reviewed by four independent judges who evaluated them against defined criteria. One judge stated, “This course gets an A+. All of the features of the course worked well and worked in tandem -- content, interactivity, media -- to reinforce the outcomes of the course of raising awareness, providing concrete strategies, and applying those to solve terrorist problems. The course does an exemplary job in a critical area. This is content and a course a student will retain and use on the job.”

Questions or comments about online “Law Enforcement Response to Terrorism” training may be directed to Supervisor Jan Myyra, Learning Technology Resource Center, at (916) 227-4550 or Jan.Myyra@post.ca.gov.

POST BEGINS DEVELOPMENT OF *ADVANCED HOMICIDE* TELECOURSE TRAINING VIDEO

The Robert Presley Institute of Criminal Investigation has partnered with the California POST Training Network to develop a new *Advanced Homicide* telecourse. A distinguished panel of homicide investigators, forensic scientists, coroners, district attorneys, and other subject matter experts has been assembled to work on the project.

The DVD-based video program will feature several topics including: crime scene investigation, crime scene management and reconstruction, major case management, witness/suspect interviewing, crime scene photography and evidence identification, case preparation, and media relations. The scenario-based program offers practical exercises involving an officer-involved death as the result of a felonious assault. The *Advanced Homicide* telecourse is tentatively scheduled for release in summer 2008.



Questions about the *Advanced Homicide* telecourse may be directed to Senior Consultant Jody Buna, Training Program Services Bureau, at (916) 227-4896 or Jody.Buna@post.ca.gov.

POST Launches *Case Law Today* Video Training Series Online Via The Learning Portal

For more than 16 years POST has successfully used video-based training, via its monthly *Case Law Today* legal update series, to keep officers current on changes in statutory law and case decisions. In August, this series was converted to an online format and is now offered online via the POST Learning Portal. In addition to the new online version, the monthly DVDs will continue to be mass-mailed to training managers and supervisors at law enforcement agencies and academies.

The Learning Portal is an online resource for peace officers, dispatchers, and training instructors and is available anytime at no cost to users. The Learning Portal provides web-based training for California law enforcement personnel, a central location where California law enforcement personnel can share current information, resources, and other learning opportunities, and creates a foundation for California peace officer learning communities. With the automated tracking features built into the POST Learning Portal, staff will pursue plans to offer Continuing Professional Training (CPT) credit to users of the online *Case Law Today* segments. The convenient access and proposed granting of CPT credit are expected to increase the popularity of this program.

Questions about the *Case Law Today* video training series may be directed to Production Manager Ron Crook, Training Program Services Bureau, at (916) 227-3913 or Ronald.Crook@post.ca.gov. Questions about the POST Learning Portal may be directed to Supervisor Jan Myyra, Learning Technology Resource Center, at (916) 227-4550 or Jan.Myyra@post.ca.gov.

***Law Enforcement Response To Public Health Emergencies* Telecourse Production Begins**

Subject matter experts met in San Diego to continue work on the *Law Enforcement Response to Public Health Emergencies* telecourse. The telecourse is designed to provide information and training for law enforcement on their roles in preparing for and managing a public health emergency. The main theme of the telecourse emphasizes establishing relationships with local public health officials to plan and prepare for a coordinated response to incidents involving large-scale public health incidents.

This telecourse is being developed in cooperation with the California Department of Public Health (CDPH), the Emergency Medical Services Authority (EMSA), the California Highway Patrol (CHP), and the San Diego County Sheriff's Department. Subject matter experts representing a cross section of law enforcement, emergency management, and public health agencies are developing the content and the scenarios. The telecourse is scheduled for release in January 2008.

Questions about the *Law Enforcement Response to Public Health Emergencies* telecourse may be directed to Special Consultant Ken Whitman, Homeland Security Training Program, at (916) 227-5561 or Ken.Whitman@post.ca.gov.

Instructor Standards Advisory Council Holds Quarterly Meeting

On September 5, 2007, the Instructor Standards Advisory Council (ISAC) held its quarterly meeting in San Diego. The ISAC, comprised of a cross-section of law enforcement trainers, educators, and executives, reviewed progress and challenges in instructor development training.

Staff reported on the status of the Academy Instructor Certificate Program and concerns relative to new regulations requiring the Academy Instructor Certification Course (AICC) as a prerequisite to specialized instructor courses listed in Commission Regulation 1070. The ISAC developed a recommendation to limit the prerequisite to academy instructors which staff will present to the Commission at the October meeting.

Advancements in the implementation of the Instructor Development Institute and planning for the 2008 Instructor Symposium were reviewed. In an effort to increase communication and awareness of instructor development programs and objectives, the ISAC agreed to create a website detailing its membership and contact information, minutes of past meetings, and agendas for future meetings. This website is expected to be accessible from the POST homepage by the end of the year.

Questions about the Instructor Standards Advisory Council may be directed to Senior Consultant Bryon G. Gustafson, Training Program Services Bureau, at (916) 227-3902 or Bryon.Gustafson@post.ca.gov.



Season's Greetings!

STATE AND REGIONAL OFFICERS

STATE BOARD

	<u>Central Coast</u>	<u>Central Valley</u>	<u>North</u>	<u>South</u>
President	Charles Fox SLO County SO 805-781-4562 W 805-781-4634 F cfox@co.slo.ca.us	Tim Willmore Tulare County DA's Office 559-804-5636 W twillmo@co.tulare.ca.us	vacant	Paul Gamache Corona PD 909-736-2346 W 909-279-3579 F paul.gamache@ci.corona.ca.us
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