

'Twas the night before Christmas, yet he slept all alone.  
In a one-bedroom house, made of plaster and stone.  
I had come down the chimney with presents to give,  
And to see just what man in this small house did live.  
I looked all about, what a strange site to see.  
No tinsel, no presents, not even a tree.  
No stockings by the fire, just boots spit shined bright.  
Then something else gleamed, reflecting the moonlight.  
They were medals and badges, awards of all kinds.  
And a sobering thought soon came to my mind.  
For this house was different, unlike any I'd topped.  
This was the home of an officer, the home of a cop.  
I'd heard stories about "them", and I had to see more.  
So I walked down the hall, and pushed open the door.  
And there he lay sleeping, silent and alone.  
Curled up on his bed, in this one-bedroom home.  
He seemed so gentle, his face weathered tan,  
I soon understood that this was more than a man.  
For I realized the families that I saw this night,  
Owed their lives to these people who were willing to fight.  
Soon round the nation the children would play,  
And grown-ups would celebrate on a bright Christmas day.  
They all enjoyed safety each month, and all year  
Because of officers like him, this man lying here.  
I couldn't help wonder how many were on patrol.  
All alone on Christmas Eve, out in the shivering cold.  
I watched him for hours, so silent and so still,  
And I noticed that he shivered, from the cold nights chill.  
So I took off my jacket, the one made of red.  
And I covered this officer from his toes to his head.  
Then I put on His jacket with the badge of silver and gold,  
With the words "Police Officer" emblazoned so bold.  
Though it barely fit me, I began to swell with pride,  
And for one shining moment, I was an officer inside.  
I didn't want to leave him, so quiet in the night,  
This guardian of justice, so willing to fight.  
But half asleep he rolled over, and in a voice clean and pure,  
Said, "Carry on Santa - it's Christmas, all here is secure."  
One look at my watch and I knew he was right.  
"Merry Christmas my friend, Code four and good night."



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## STATE BOARD MEETING MINUTES

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**November 18, 2005**

- 1. Call to Order**
- 2. Flag Salute**
- 3. Introductions**

Meeting was called to order and introductions were made. Present were: Jalaine Hogue (Executive Director), Andy Crider (Valley and POST Commission Rep), Paul Gamache (South), Greg Block (South), Charles Fox (Central Coast), Darrell Hibbens (Central Valley), Rosanna McKinney (Newsletter Editor/Webmaster), and Bud Lewallen (POST).

- 4. State Financial Report**

Tom McMains was not present at the meeting to present the state financial report.

- 5. Region/Chapter Reports**

Central Coast meetings continue every other month. They have a full board and solid membership. There is approximately \$15,000 in the treasury. Central Coast had an excellent September meeting at Hearst Castle. The last meeting scheduled had to be cancelled due to scheduling conflicts. This was the first meeting they have had to cancel in years. Santa Barbara is back in the mix and it is good to have them back.

Central Valley meetings continue monthly. Attendance is down a little. They have a full board and approximately \$19,000 in the treasury.

South has a board Vice President vacancy. They are trying to become the umbrella for LETMA's and connect all LETMA's that typically do not talk to each other. The goal is to recruit the president of each LETMA as board or advisory members. Some discussion followed on how POST views CAPTO versus LETMA's and the constant turnover of training manager's due to rotational assignments.

No report for the North region, as no one from their regional board was present.

- 6. POST Advisory Committee Report**

Andy advised his written reports of these meetings are filtered and he only includes information that may be of specific interest to CAPTO members.

- 7. POST Liaison Report**

Bud Hawkins has passed away at the age of 90. Bud had 60 years of distinguished service with the California Department of Justice.

POST is currently filling consultant vacancies. Two bureau chief and two to three consultant vacancies are anticipated in the near future. Budget concerns are increasing due to diminishing penalty funds and driver training funds. If driver training funds are lost, it is about 25% of the POST budget. The governor has been good to POST but revenue is not keeping pace with cost. In two to three years, POST will be overspending their budget.

Discussion centered on terrorism training. It was explained that the federal government distributes money to the states for equipment, training, etc. Money is then dispersed to the county, the majority being spent on equipment. Some smaller agencies have not received anything. OES has stepped in to push training. Currently, terrorist related courses (including NIMS) are CPT only and NA funding plan. POST is in a "catch 22" situation and not sure how this will work out in the end. If funding becomes available, POST will go back and fund existing courses. Available courses include an 8-hour LERT and 8 hour NIMS course developed by POST and a 24-hour instructor course. CSTI has a 32 hour instructor course. It was strongly suggested that agencies review the POST safety policy carefully before certifying the course.

Discussion followed regarding the September 2006 FEMA mandate to move to clear text or lose all FEMA funds to the state. FEMA has withdrawn this "across the board" mandate and moved to a position of clear text for NIMS incidents.

Ollie Sansen has not had his contract renewed for managing the simulator related portion of perishable skills. Agency requests are pending but driving simulator equipment is wearing out. Money to replace the equipment is not there.

POST is continuing to raise the bar for instructor skills. An instructor development course is required to teach any academy course after July 1, 2006. An instructor development course and a specialized topic training course are required for specialized training. The Instructor Council has recommended an instructor requirement of eight hours of CPT every three years and 24 hours teaching experience for academy instructor recertification. This requirement is pending POST Commission approval and will probably be presented at the April meeting. Work is also being done to standardize the instructor development course. If you have taken an instructor development course and fulfill the CPT you do not have to take the course again. Under the recommendation, this only applies to academy and specialized courses.

The Training Manager's Course has been taken over by Santa Rosa. Dave Spisak is working with them to revise the course and take it on the road. Greg Murphy is taking over the Training Coordinator's Workshop. Discussion followed about CAPTO sponsoring the courses.

**8. Newsletter & Website Report**

The next newsletter will be out around December 1 and will include the minutes from the State Board meeting. The website will also be updated at that time. Rosanna said the website is about due for a major overhaul. Rosanna will review other websites and make some recommendations at the next Board meeting.

**9. Old Business**

- **Status/Development of North & South Regions**  
Noted in South's report above.
- **CAPTO sponsored Training Mgrs. Update**  
Current plans have fallen apart due to increase work commitments. All agreed the last conference was in 2002 and we need another. Discussion followed about having regional training manager updates or contracting with a company to assist CAPTO with the conference. No decision was made.
- **Year end tax reports**  
All information is in and a big thank-you to all regions for that! A large bill for the cancellation of a conference was discussed as it applies to maintaining and publishing regional meeting minutes for documentation of decisions.

**11. New Business**

- **Accomplishing transition of Fiscal Officer position**  
Kurt Wampole has volunteered to take over as Fiscal Officer. An email explaining was sent by Jalaine and voted on by the chapter presidents. It was moved, seconded and unanimously approved that Tom McMains receive a plaque and letter thanking him for several years of dedicated service. Jalaine and Kurt will discuss the transition process after he retires on December 23<sup>rd</sup>. The Board approved Kurt using his home address and obtaining a second phone line with answering machine. Applications will be updated with the new information.
- **Additional CPA bill**  
Some discussion occurred about the large CPA bill but all agreed we should move forward from here.
- **State/Executive Board budget**  
As of June 30, 2005, state assets totaled \$4,310.89. Jalaine distributed a proposed budget as follows:

Income:	
Membership Dues (est. \$20 x 130)	\$2,600.00
Expenses	
Printing/Postage	\$ 900.00
Website Domain and Hosting	\$ 124.00

Tax Preparation	\$ 900.00
State Taxes	\$ 10.00
Non-profit filings	\$ 30.00
Phone	\$ 240.00
Software Updates	\$ 150.00
Travel/Meetings	\$ 900.00
Total:	\$3,254.00

(\*\*Difference – 654.00)

It was clarified that there are no costs for web hosting. Daryl Jones provides this service to CAPTO through his company at no cost. The group unanimously approved obtaining a plaque for Daryl for his support.

Options for reducing printing costs were discussed by making application and future conference registration available on-line. It was stressed that this proposed budget is very fluid, as only several of the listed expenses are regular, set amounts.

- **Other Items**  
Some revisions to the by-laws need to occur. Also discussed having procedural checklists for the editor, fiscal officer and executive director positions in the event of prolonged absence or passing the torch.

**12. Time/Place of next Meeting**

Next meeting will be at the P.G.&E. Center in San Luis Obispo, on Friday, June 16, 2006 at 9:00 a.m.



**POLICE QUOTES**

The best things to say to a citizen:

"The handcuffs are tight because they're new. They'll stretch out after you wear them awhile."

"If you run, you'll only go to jail tired."

"So, you don't know how fast you were going. I guess that means I can write anything I want on the ticket, huh?"

"Yes sir, you can talk to the shift supervisor, but I don't think it will help. Oh, did I mention that I am the shift supervisor?"

"Yeah, we have a quota. Two more tickets and my wife gets a toaster oven."

"Life's tough, it's tougher if you're stupid."

"No sir, we don't have quotas anymore. We used to have quotas, but now we're allowed to write as many tickets as we want."

## POST COMMISSION/ADVISORY COMMITTEE MEETING REPORT

The last POST Commission Meeting was held on October 27, 2005 and the Advisory Committee to the Commission meeting was held on October 26, 2005 both in Santa Rosa. The following topics of interest were covered. Complete agenda and minutes can be found at [www.post.ca.gov/about/meetings.asp](http://www.post.ca.gov/about/meetings.asp).

1. POST has initiated a study to look at alternatives to replace POST's use of Social Security numbers to track officers' training information.
2. POST will contract for a Critical Peace Officer Training Incident Review Program which will make available experts to participate in POST training video productions and to serve as facilitators or trainers to increase widespread dissemination of officer safety, use of force, and tactical information generated from the California Law Enforcement Officers Killed and Assaulted in the Line of Duty (LEOKA) reports.
3. POST staff will study the feasibility of ending reimbursement for anti-terrorism and WMD training and instead, require agencies to use their Federal Homeland Security funds to pay the costs of tuition, travel, and per diem for that training, beginning July 1, 2006.
4. The new POST Background Investigation Manual should be available soon.
5. POST will establish minimum requirements for Taser/Electronic Weapons training. It does not make the training mandatory, but any POST certified training course would have to address the required topics.
6. Renewal of a contract to continue the Law Enforcement Recruitment Symposium.
7. Release of two new DVD training videos: Patriot Act Legal Update, Intelligence Update, and a third one due out in December, Suicide Bombings.

The next POST Commission Meeting and Advisory Committee will be held on January 18 & 19, 2006 in Burbank, CA.

Submitted by: Andrew Crider, CAPTO Central Valley

## REGIONAL REPORTS

**North Meeting** – No report.  
**Central Coast** – No report.  
**South Meeting** – No report.



## Central Valley Minutes Meeting Minutes October 4, 2005

1. Call to order
  - a. Attendance: Madera PD, Merced PD, Visalia, Fresno City College, Fresno DA Office, Selma PD, Fresno PD
2. Treasurer's Report- Handout of account balances- no changes from last month.
  - a. Checking- \$1,116.44 Savings: \$17,519.17
3. Training Needs
  - a. Merced PD- Offering Radar in November, Looking for CPR Instructor.
  - b. Madera PD- Looking for RADAR class to be hosted by the Fresno City College, working on PSP classes.
  - c. Fresno DA- Needs Glock Armorer school, currently working on doing weapon inspections. POST Doing compliance check next week.
  - d. Fresno PD- None
  - e. Fresno City College- Handout of upcoming training, most classes are full, call for availability
  - f. Visalia- Looking for English class3
  - g. Selma PD - Looking for training matrix for required training.
4. Round Table
  - a. Fresno PD- shared information on their wellness program. They are offering incentives for weight loss and exercise. They are hosting DV for 1<sup>st</sup> responders 10/12 and Sexual Assault for first responders 10/13.
  - b. Fresno SO- offering Crowd Control Instructor course in November.

Next meeting at Fresno City College.  
Meeting concluded 11:25.

## UPCOMING TRAINING

All training announcements received are placed on the website where further information can be downloaded. Please check it regularly for any training needs.

[www.capto-online.org](http://www.capto-online.org)

April 7-9 and April 29-30, 2006 - Instructor Development - Presented by Monterey Peninsula College.

**There is currently one training announcement on the website. Please forward training announcements to the editor and they will be included in the newsletter and the website.**

## STATE AND REGIONAL OFFICERS

	<b><u>Central Coast</u></b>	<b><u>Central Valley</u></b>	<b><u>North</u></b>	<b>STATE BOARD</b> <b><u>South</u></b>
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