

Happy Holidays

Letters to Santa:

Dear Santa - If you can't bring the Jumbo Jet that's ok. Daddy says it would not fit in the back yard. (Sean, age 4)

Dear Santa - Merry xmas and dont get drunk xmas eve because if you get drunk and drive the sleigh you might crash. (Jenna, age 10)

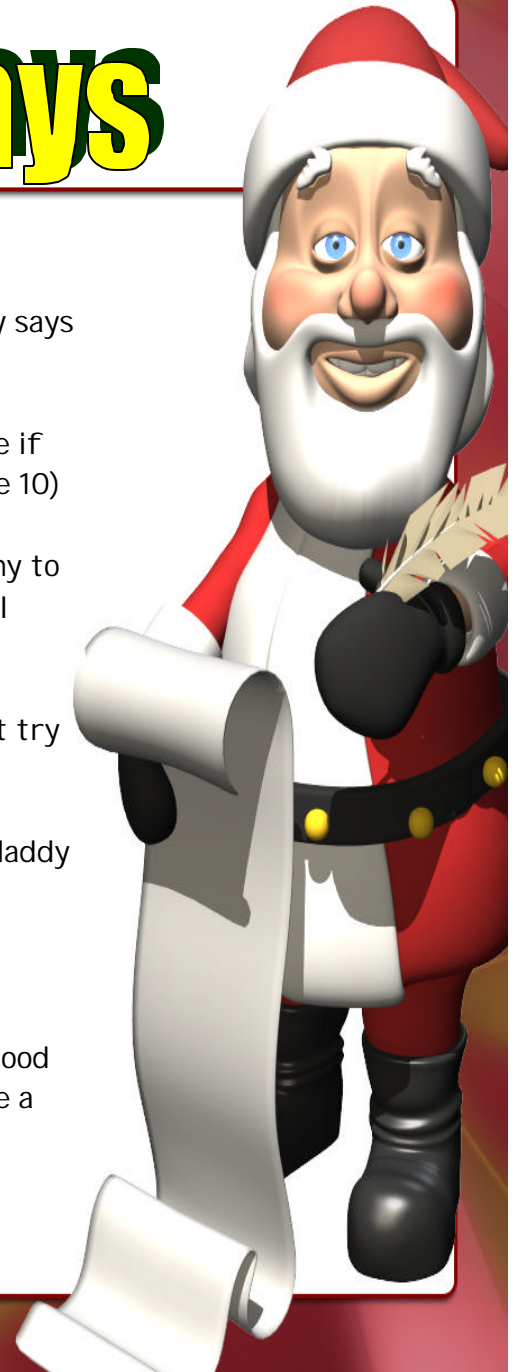
Dear Santa - All we want is for the new baby in Mommy's tummy to be a girl. Mommy said if she has another boy she is going to nail down the furniture! (Kelsey, age 9)

Santa, it is okay that we don't get what we want. I t is okay but try and do your best. (Dylan, age 6)

Dear Santa, Just so you know, I put a trap on your cookies so daddy will not eat them this year. (Matt, age 9)

Dear Santa, Do you know Tim Allen? (David, age 8)

Dear Santa, Can you please help the homeless children have a good Christmas with at least something really good to eat and maybe a small toy for them to love. (Andrew, age 7)



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FINANCIAL REPORT

Central Coast

Checking - \$720.52
Certificate of Deposit - \$6,395.75
Money Market Account - \$7,647.75
Total Assets - \$14,764.02

Central Valley

No report

North

No report

South

Checking \$2003.27

State Account Balance

\$3,925.90

MEMBERSHIP

121 members statewide

QUOTE FOR THE QUARTER

"An opportunity is never lost. It's just found by someone else."

REGIONAL REPORTS

North Meeting Minutes - No report.

Central Valley Minutes - No report.

South Meeting Minutes October 19, 2004

Meeting was called to order and introductions made.

Treasurer Report, Paul Gamache: \$2003.27. Checks have been ordered at a cost of \$16.85. No split from CPOA as of yet.

POST Report:

Gary Manini related POST is fully funded for this year. Backfill will be completely covered. POST is trying to do more computer-based training to help out with costs of mandated courses. The flagship network is up and running. The sexual harassment mandate is currently being worked on for updating purposes. The academy testing guidelines are also being updated to ensure security of test materials. SWAT team guidelines are possibly going to be changed due to Cal chief's objection to the hour amount requirement. The suggestion was to have officers show competency instead of mandating hours of training.

Old Business:

Change of Banks finalization **Completed**

New Business:

Missy O'Linn, Police Liability Seminar CAPTO. Greg Block has requested an outline for the course so we can get POST approval. He is waiting on Charlie Fox to get the information and said he would call next week to ensure we get the paperwork in a timely manner.

Merging meetings with Riverside County Law Enforcement Trainers' Association (RCLETA). Greg Block made a motion to join CAPTO meetings with RCLETA, a local LETMA. Bruce Takahasih seconded. All in attendance in favor of combining the meetings.

Announcements

Next Meeting: **Pending holidays. The date will be emailed to members.** Location: **TBD**

Open Forum

John Lonneckner from Adamson's gave a demonstration on the FN303 less lethal weapon system. He also provided materials on other L.E. equipment.

Richard Chrystie (Law Enforcement Legal Reporter) discussed the outside of Miranda statements and the personal liability to the individual officers. He will cover the topic further in the next Legal Reporter.

Lt. Chuck Stringham LASD talked about RCPI. He offered to set up courses at Corona training center for surrounding agencies. He also gave information on new courses such as human trafficking. This will be offered after the train the trainer course is completed in 2005. No date as of yet.

Meeting was adjournment at 1147 hours.

Central Coast Minutes
Meeting November 9, 2004

Meeting was called to order by Charles Fox, Chapter President. Seventeen members were present.

New Business:

- ? **Monterey CAPTO Conference and TNA (Training Needs Assessment)** - will be held at the Lighthouse Lodge in Monterey from February 22 - 24, 2005. The schedule will be:
 - 2/22/04 - 1:00 pm - 5:00 pm CAPTO meeting
 - 2/23/04 - 8:00 am - 12:00 pm Marty Mayer Legal Update for Training Managers
 - 2/23/04 - 1:00 pm - 5:00 pm Chuck Werner Training Management Systems
 - 2/24/04 - 8:00 am - 12:00 pm or 2:00 pm (flexible) Mini Training Needs AssessmentLodging will be \$129 suite, \$84 economy
- ? Jalaine Hogue asked if CAPTO would sponsor a course on *Surviving Officer Involved Shootings* by Retired Lieutenant Colonel Dave Grossman. Lt. Grossman has an excellent reputation and is a quality presenter. The course would be applicable for all Law Enforcement, especially Patrol and SWAT teams and would need a venue to accommodate up to 200+ students. Lt. Grossman's rates will likely be about \$3,800.00 plus expenses of travel, lodging and per diem. J. Hogue will pursue dates, costs and scheduling.
- ? **Motion:** Craig Hendricks made a motion that CAPTO Central Coast Chapter authorize the current board to negotiate with Lt. Grossman for a training class with costs up to \$4,000.00. **2nd**: Bill Stearns seconded the motion. All approved, motion granted.

Post Report:

Steve Chaney commented on the following items:

- ? **SWAT Guidelines:** Three courses proposed to develop SWAT guidelines were contested. POST backed off on the number of hours required and a committee of 150 people is reviewing the guidelines and courses. A Don Lane of POST has a website for this process and encourages each agency to be involved in reviewing the curriculum as it is being developed. The website is DLane@post.ca.gov.
- ? **HR218:** This would allow Police Officers to carry concealed weapons throughout the United States. POST is holding off on taking a stand on this issue. The Attorney General's Office has made a task force to make a legal opinion. Once the legal opinion is rendered, POST will have to make training requirements.

- ? **FTO Programs** Agencies should have their submitted FTO Programs fixed and sent back by now. Most agencies programs were approved.
- ? **Testing Security Protocol:** As a result of cheating and test reproduction problems found at Police Academies in the Valley, new testing security protocols are being developed and implemented.
- ? **Dispatcher Compliance:** Problems have arisen with POST Dispatcher Compliance. In 1990, a 120 hour Basic Dispatcher Course or Equivalency Exam became the standard and dispatchers had to apply for a POST certificate. If a dispatcher took a course prior to 1985, the course doesn't count and they may have to attend the 120 hours Basic Dispatcher Course or complete the Equivalency Exam at the current standards. Statewide there are 400+ Dispatchers out of compliance. Years of service is probably **not** going to qualify for equivalency.
- ? **CPT (Continuing Professional Training):** The way CPT will be tracked will be 12 months from a Police Officer or Dispatcher's **FIRST** appointment date and each employee will need to have 24 hours of CPT within a 24 month window of time.
- ? **Instructor Certification Program:** The Academy Instructor Certification Program is a different program from the Academy Instructor Course that is put on by a Police Academy.
- ? **Detective Symposium:** A Detective Symposium sponsored by the Robert Presley Institute on DNA and Interviewing Techniques will be held in the spring of 2005 in San Jose.
- ? **Dual Psychological Standards:** Regarding "Fitness for Duty" evaluations. Some agencies have different standards for Peace Officers who have been found to **not** be fit for duty. Some Officers wear uniforms without guns, some are non-uniformed. POST suggests following the State standard.

Contact Steve Chaney at (916) 227-0472 or schaney@post.ca.gov for additional information.

Roundtable:

Ventura County Sheriff's (Tracy Martinez) - reports that due to budget constraints their training has become very limited to minimal, mandatory and primarily in-service training. Ventura County Sheriff's is offering the following courses:

- ? January 12, 2005 - Courtroom Testimony for Public Safety Telecommunicators, 4 hours, POST-certified.
- ? March 28 - April 8, 2005 - Supervisory Course 80 hours / Direct POST billing to be held at Four Points Sheraton in Ventura.

Contact Tracy Martinez at (805) 388-4419 or tracy.martinez@mail.co.ventura.ca.us.

Arroyo Grande Police Department (Craig Hendricks) - the AGPD will be presenting Racial Profiling courses for

up to 30 students at the Atascadero State Hospital on January 31, 2005. Contact Craig Hendricks at (805)473-5123 or chendricks@arroyogrande.org.

Vandenberg Air Force Base (Thomas Lepetri) - VAFB is continually looking for more and better off-base training courses for their officers, specifically, drug awareness, PAS and radar courses. VAFB is looking to host a Simunitions Instructor Course which will also meet the Safety Officer Certification in January or February 2005. Details to follow. T. Lepetri made the continuing offer of free facilities at VAFB for training classes. Facilities range from 30 students to 200+ students. Contact Thomas at (805) 605-0569 or thomas.lepetri@vandenberg.af.mil.

San Luis Obispo County Sheriff's Office (Charles Fox) - SLOSO will be hosting LAPD Arrest and Control Instructor Course presented by Greg Dossey @ SLOSO. 80 hours / POST approved. Date TBA. Contact Charles Fox at (805) 781-4562 or cfox@co.slo.ca.us.

Paso Robles Police Department (Robert Burton) - PRPD is looking for perishable skills and domestic violence update courses or CD's. Contact Robert Burton at (805) 227-7481 or rburton@prcity.com.

Alan Hancock College (Bill Stearns) - AHC will be presenting the following courses:

- ? January 2005 - Driving and Firearms Simulator Courses - minimum 6 students, maximum 8 students.
- ? January 1 - 8, 2005 - Pre-Academy
- ? January 18, 2005 - Alan Hancock Day Academy begins. Currently have 19 sponsored students and 29 independent students with 100 additional applications pending. The next night academy may be in January 2006.

Contact Bill Stearns at (805) 922-6966 x3812 or bstearns@hancockcollege.edu.

AHC will additionally be presenting FTO Administrator in January 2005. Contact Steve Yamaichi at (805)927-2032 or syama@parks.ca.gov.

Santa Barbara County District Attorney (Jalaine Hogue) - The Santa Barbara County District Attorney's Office will be working with the Santa Barbara County Sheriff's Office for an annual training. J. Hogue is also looking for a report writing course for civilian staff. Contact Jalaine Hogue at (805) 568-2354 or jhogue@co.santa-barbara.ca.us.

Next Meeting:

The next CAPTO Central Coast Chapter meeting will be on Tuesday, January 11, 2005 at 10:00 am at Alan Hancock College. Make your plans now to attend the February 2005 CAPTO and TNA in Monterey!



POST COMMISSION ADVISORY COMMITTEE MEETING REPORT

Last summer you appointed me to take Mike Reid's (Fresno PD) seat as the CAPTO representative to the POST Commission Advisory Committee. It is my intention to send you a short report after each Commission/Advisory meeting. If you do not want this report sent to you or someone has replaced you as a CAPTO officer please advise me. If you have concerns prior to the Commission meetings, please contact me via phone or e-mail.

Thanks
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November 2004

The following items were presented by POST staff and discussed:

SB 1350/PC 13519.12: Law Enforcement Response to Terrorism Course as required by the above mandates has been developed and successfully pilot-tested statewide. Both the eight-hour Awareness course and the 32-hour Instructor course fully comply with the Office for Domestic Preparedness national training strategy.

Basic Academy Course Firearms Skills Test: POST has conducted initial research to set statewide firearms competencies for the Basic Academies.

Academy Instructor Training Requirement: Proposed that all basic academy instructors (hired after July 1, 2006) attend a mandatory instructor development course

Officer Recruitment and Retention: Request for a Management Fellow to: 1) identify principal factors that currently influence recruitment/retention, 2) review the "best practices" identified at the 2001 symposium for current viability, 3) develop, as necessary, and disseminate new practices for contending with emergent issues, 4) stage another recruitment/retention symposium.

ICI Core Course: Proposed study to determine if a blended learning approach (web-based & in classroom instruction) would yield significant reduction in course cost, student training time away from their department, and logistical instructor problems.

UPCOMING TRAINING

Listed on our website with course announcements available for download.

January 2005

- ? [Grant Writing Class](#), January 10-11, 2005, hosted by Anaheim Police Department.
- ? [Background Investigation Update](#), January 18-19, 2005, hosted by Selma Police Department.
- ? [POST Intensive Basic Academy](#), beginning January 21, 2005, offered by Monterey Peninsula College.



STATE AND REGIONAL OFFICERS

STATE BOARD

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