

## 2002 Conference



State Board Dinner



Registration



Opening Color Guard



Opening Presentation



Lunch



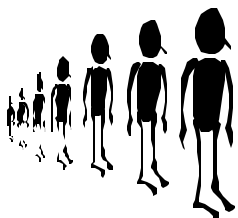
Grossman's Presentation

**Thanks to the South Chapter for a great conference!**

### Financial Report



North Region	NA	Checking
Central Valley	NA	Checking
	NA	Savings
Central Coast	\$501.07	Checking
	\$5,778.97	Certificate of Deposit
	\$9,055.40	Money Market Acct.
South Region	NA	Checking
State Balance	NA	Checking



#### Members:

North Region:	103
Central Valley:	37
Central Coast:	19
South Region:	47
<b>Total Members:</b>	<b>206</b>

### HAVE YOU SENT IN YOUR DUES?

Membership has taken a downward spiral. I would imagine many of you have not renewed your membership. Please do so. Applications can be downloaded from the website. Make **ALL CHECKS PAYABLE TO C.A.P.T.O.** Only the mailing address changes to read: Fran Simpson, c/o CPOA 1455 Response Rd., Ste 190, Sacramento, CA 95815. Phone 916-263-0541, fax 916-263-6090.

**Be sure you submit an application with your membership fees. We need to know who to credit the payment to!**

**Transferring out of the Training Unit?** Be sure the person filling your shoes completes a new application indicating the transfer so we can keep in touch and keep our records straight! Forms can be downloaded from the website.

Not getting your newsletter by e-mail when you could? Get your newsletter faster!! Drop your editor an e-mail at [rosannamckinney@sbcglobal.net](mailto:rosannamckinney@sbcglobal.net).

---

## NEED TO GET THE WORD OUT?

CAPTO newsletter and the CAPTO website are available for advertising upcoming training classes. We have the means. Let's make the most of it!

One-month advance notice is recommended. Send the material to the CAPTO Editor by e-mail. The class will be posted to the website and if timely, the Newsletter.

---

### North Chapter – September/October 2002

No report.

---

### South Chapter – September/October 2002

Busy preparing for the conference!

---

### Central Valley Chapter – September/October 2002

No report.

---

### Central Coast Chapter – September 10, 2002

Meeting was called to order by Bud Silva, Chapter President, with twenty-three members present.

#### Old Business

Bud Silva (SLOPD) reported that the Chapter will sponsor the Academic Achievement Award for Allan Hancock College's Fall 2002 Academy and will present that at the graduation in December 2002.

Silva reminded everyone to renew their membership and distributed applications to those present.

#### POST Report

Steve Chaney (POST) reported on the following:

- ? There is a new Master Training Manager Certificate Program being developed by POST for those training managers who meet specific criteria. (Editor's note: see proposed initiative in this newsletter.)
- ? Reviewed the Perishable Skills training requirement and the Instructor Certification program to all members present. Also discussed the possible changes to the FTO program and stressed the importance of developing training for Crisis Intervention Teams.
- ? Demand for more Radar Operator courses in this area.
- ? September 2002 POST Update.

#### Roundtable:

- ? Bill Stearns (Allan Hancock College) announced they will be offering an **8-hour EVOC Course** in February or March 2003.
- ? Greg Dossey (Allan Hancock College) introduced John Clements from their academy. The current class is scheduled to graduate on December 20, 2002. Greg also announced the offering of the Arrest & Control Instructor Course, which started in September. The course focuses on several defensive tactics techniques as well as use of force issues. The intent is to also offer an intermediate and advanced course, whereby instructors could earn a "Master" certificate. For more information, please contact him at (805) 922-6966, ext. 3814.
- ? Tracy Martinez reported there are 52 recruits in their academy and that they have implemented a physical trainer to their program.
- ? Kevin Coomer (CHP) indicated that he will check on the availability of CHP's Radar Operator course offerings for this area.
- ? Juventino Ortiz (CA State Parks) reported that he is working on a Tactical Rifle course with the San Luis Obispo County Sheriff's Department.
- ? Announcements were made regarding the 2002 CAPTO Conference in September 2002 and the ASLET National Conference scheduled for January 2003.

#### Presentation

The meeting continued with a presentation from Chief Master Sergeant, USAF, Norman A Marous from the National Interagency Civil-Military Institute (NICI). NICI provides several tuition free management and operational training courses in Emergency Management, Terrorism, Counter Drug operations, and more. For a complete listing of all of NICI's courses, see the NICI website at [www.nici.org](http://www.nici.org) or contact Chief Marous at (805) 782-6711.

#### Next meeting

Central Coast CAPTO Chapter meetings are held the 2<sup>nd</sup> Tuesday of every other month. The next meeting will be held on Tuesday, November 12, 2002 at 10:00 a.m. at the Allan Hancock College Administration of Justice Conference Room.

---

## INITIATIVES FOR CAPTO MEMBERS TO CONSIDER

At the State Board meeting on September 15, 2002, two important initiatives were launched. Your feedback on these initiatives is needed. Please direct your comments to your regional representatives.

### Initiative #1:

- ? Develop a theme for training each year that is timely and relevant. CAPTO's training theme for this year is "Homeland Security." This theme was launched by aligning this year's annual conference to coincide with COPSWest.
- ? This theme will be followed up by the design of a 4-6 hour (variable) training package *specifically for training managers*. The training will focus on what YOU need to know to ensure your agency is aware of all the training, equipment and policy issues available and needed to "be prepared."
- ? Training is being developed in cooperation with Tom Anderson, Justice Training Institute, and POST. Training is scheduled to be available for local use at LETMA meetings or gatherings of other training managers starting in February 2003.

### Initiative #2:

- ? To recognize "top of the line" Training Managers who demonstrate the highest level of personal development and professional accomplishment.
- ? Again, in partnership with Tom Anderson, Justice Training Institute (presenter of the 40-hour Training Management Course), and in cooperation with POST, any Training Manager who has met the criteria will be designated as a Master Training Manager.
- ? Criteria will include both required and optional activities, skills and accomplishments that will be documented in an application process. The criteria will cover four dimensions:
  - o Personal Development
  - o Professional Participation
  - o Department Training Program
  - o Research and Development

A committee comprised of John Storm, Southern Region President; Jim Suibielski, Northern Region President; Ed Smith, North Chapter; Rudy Polak, Central Valley Region President; Bud Silva, Central Coast Region President; Rosanna McKinney, CAPTO Newsletter Editor and Webmaster, and Dave Spisak, POST, was appointed. Please feel free to contact any of the committee members for more information. Your input is encouraged.

---

## POST ADVISORY COMMITTEE UPDATE

By Mike Reid

### POST Backfill

Many agencies have expressed concern and interest with the reimbursement levels for backfill courses. Until the budget was set in August, there was significant concern whether backfill reimbursement courses would be available this budget year.

Debbie Elayan of the Administrative Services Division of POST stated that reimbursement for backfill courses has been reinstated, retroactive to July 1, 2002. However, the Executive Committee is reviewing the approved POST budget to determine the level of backfill reimbursements that may be offered. Best estimates are from 50-60% for backfill costs will be reimbursed. POST will issue a bulletin when the determination is made.

## **POST Telecourses/Videos Win Awards**

The Telly Awards recognize outstanding film, video and non-network television programming. The national recognition is a much sought after prize symbolizing outstanding creative achievement for the winners. Recently, several POST productions including *Elder/Dependent Abuse 2001*, *Late Life Domestic Violence*, *Maintaining Your Edge*, *Perishable Skills Training*, and the *Ethical Edge* won Bronze Telly Awards. In addition, *The Badge* won a Bronze Telly for public service announcements.

In additional, POST has received international recognition at the 2002 Videographer Awards. POST telecourses *Dispatcher II: Meeting the Ethical Challenge*, *Gangs 2001*, and *Stalking 2001* each received Awards of Excellence. *Aviation Security 2001* and the *Ethical Edge* Telecourse won Awards of Distinction while *Cyber Crime: First Responders* and *High-Tech World* Telecourse won Honorable Mentions at the awards.

Post Telecourse schedules can be found at [www.post.ca.gov/training/cpt/default.asp](http://www.post.ca.gov/training/cpt/default.asp). Not only will this site give you information on the current month's calendar, but also provides information, catalogs, and contact information on acquisition of CPTN.

## **Library On-Line Catalog**

The POST Library Catalog is now accessible on the POST website. This service provides law enforcement 24-hour, 7-day a week access to an extensive law enforcement library. The catalog is comprised of three databases: books, journal/magazine articles, and Command College abstracts.

The book database contains about 5,000 entries that are searchable by author, title and subject. The journal and magazine database indexes almost 40,000 articles on topics of law enforcement, dispatching, records management, human resources, psychology, and physical fitness. Articles range from the late 1950s to the present. The Command College database has abstracts for all futures-oriented projects through class 27. Please visit the POST website at [www.post.ca.gov](http://www.post.ca.gov) and click on the Clearinghouse/Library button.

## **New Revisions to the Medical Screening Manual for California Law Enforcement**

The 2001 edition of the POST Medical Screening Manual for California Law Enforcement includes revisions to specific chapters including New Hearing Screening Guidelines and a new medical examination report.

Revisions were precipitated by advances in medical science as well as changes to the federal and state laws pertaining to the employment of individuals with disabilities. Screening physicians and personnel administrators alike are urged to read the legal prefatory section, especially in light of the passage and enactment of AB2222, which made significant changes to the California Fair Employment and Housing Act.

Upcoming revisions to this manual will first be available at this website; users are encouraged to periodically check this site for updates.

Feedback from users directly influences the focus of additional updates. Questions and comments should be directed to Shelley Spilberg, Ph.D., at 916-227-4824 or [Shelley.Spilberg@post.ca.gov](mailto:Shelley.Spilberg@post.ca.gov)

## **Electronic Data Interchange Update**

Currently, 424 agencies statewide participate in electronic data interchange with POST. The most popular features include electronic retrieval of employee profiles (18,613 requests), agency roster information (4,946 requests), new appointments and terminations (4,300 transactions).

Annual POST compliance inspections have also added to the requests for information from EDI as subscriber agencies are able to pull up training compliance information and more easily schedule officers for training. Presently, POST has begun renewing agency ID's and has initiated online applications for the Sherman Block Supervisory Leadership Conference.

The next phase of EDI development will include Course Certifications allowing course presenters the ability to submit new course certifications, view existing certified courses, and submit course notifications online.

---

## Upcoming Training Courses

- ? Redding area LETMA meeting to be held at the Redding Police Department, 1313 Calif. Street on November 4<sup>th</sup> at 2:00 p.m. On November 20<sup>th</sup>, Redding area LETMA will host Col. Dave Grossman for his eight (8) hour presentation The Bullet Proof Mind. Flyers will be out soon. For more information, contact Sgt. Dan Kupsky at [dkupsky@ci.redding.ca.us](mailto:dkupsky@ci.redding.ca.us) or 530-225-4285.
- ? Fresno Police Department is hosting a 5-day, 40 hour "**Computer Crime Investigator Certification Training Seminar.**" This program is designed for Law Enforcement Investigators to become technically prepared for On-Line Investigations. The training program covers all aspects of Computer Crime Investigations, including how to investigate Cyber and Financial Terrorism, Child Pornography & Exploitation, E-Mail and Cyber Stalking, Identity Theft, Credit Card Theft, Financial Fraud, Profiling Offenders, Evidence Collection, Forensics, Undercover Operations and more. Upon completion of the course, all students will have met the requirements for the Computer Crime Investigator Certification through the High Tech Crime Network. Because of the overwhelming demand for this type of training, this class will fill quickly. There will be hands on training throughout the class.

Dates/Time: November 18-22, 2002 0800-1700  
Location: Fresno City Hall, 2600 Fresno Street, Computer Training Room, Room 1054  
Host: Fresno Police Department, 559-621-2122  
Cost: \$699  
Presenter: Internet Crimes  
Information: [www.internetcrimes.com](http://www.internetcrimes.com)  
Register: 800-213-4326

- ? Ventura County Sheriff's Office will be hosting **Integrated Use of Force in Realistic Training** scheduled for January 13-17, 2003, **Police Contacts with the Mentally Ill** scheduled for October 25, 2002, **Handling and Seizure of Digital Evidence** scheduled for October 23, 2002, and **Tactical Rifle** scheduled for October 25-27, 2002. For more information, please contact Tracy Martinez at (805) 388-4419.
- ? **American Society of Law Enforcement Trainers** brings their national conference to Ontario, California. Conference will be held at the Double Tree Hotel from January 7 to 11, 2003. For more information, check the website at [www.aslet.org](http://www.aslet.org)



### MARK YOUR CALENDAR!!

March 3 – 6, 2003 at the Hilton Newark Hotel

24 HOURS TRAINING

Monday 12:30 pm through Thursday noon

On-line registration begins October 28, 2002 at [www.safetytraining.cc.ca.us](http://www.safetytraining.cc.ca.us)

### SOME TOPICS WILL INCLUDE:

- ? Art of Facilitation
- ? Technology in the Classroom
- ? Concepts of Adult Learning
- ? PowerPoint – Intermediate and Advanced
- ? Murphy in the Classroom
- ? **and bringing back Jim Vidakovich** for the Opening plenary and two workshops

---

## STATE AND REGIONAL OFFICERS

---

### SOUTH

#### **PRESIDENT**

John Storm  
Imperial County SO  
(760) 339-0166 (F) 339-0120

#### **1<sup>ST</sup> VICE PRESIDENT**

Greg Block  
Self-Defense Firearms Training  
(714) 893-8676 (F) 894-7656

#### **2<sup>ND</sup> VICE PRESIDENT**

Paul Gamache  
Corona Police Department  
(909) 736-2346 (F) 279-3579

#### **SECRETARY**

Kurt Wampole  
UC Riverside Police Dept.  
(909) 686-7291 (F) 684-3506

#### **TREASURER**

Danny Calleros  
Vernon Police  
(213) 587-5171 x125 (F) 581-1178

#### **SERGEANT AT ARMS**

(Quarterly Meetings)

### **(State Board)** CENTRAL

#### **PRESIDENT**

Rudy Polak (Valley)  
Tulare Co. Sheriff's Office  
(559) 733-6246 (F) 737-4602  
Bud Silva (Coast)  
San Luis Obispo Police Dept.

#### **1<sup>ST</sup> VICE PRESIDENT**

Charles Fox (Coast)  
San Luis Obispo's Sheriff's Department  
(805) 781-4562 (F) 468-2951

#### **2<sup>ND</sup> VICE PRESIDENT**

Fred Johnson (Valley)  
Fresno Co. Sheriff's Dept.  
(559) 233-3848 (F) 233-3177

#### **SECRETARY**

Theresa Orozco (Coast)  
Santa Maria Police Dept.  
(805) 928-3781 (F) 349-9239

#### **TREASURER**

Andy Crider (Valley)  
Fresno Police Academy  
(559) 442-8277 (F) 441-8551  
John Ferdolage (Coast)  
Arroyo Grande Police Dept.  
(805) 473-5100 (F) 473-2198

#### **SERGEANT AT ARMS**

None (Coast)  
Rich Escalante (Valley)  
Fresno Police Dept.  
(559) 621-2122

(Regional Meetings 1<sup>st</sup> Tuesday)

### NORTH

#### **PRESIDENT**

Jim Suibielski  
Livermore Police Dept.  
(925) 371-4979 (F) 371-4707

#### **1<sup>ST</sup> VICE PRESIDENT**

Darrell Stump  
Sacramento Dept. Human Assistance  
(916) 875-8923 (F) 875-8907

#### **2<sup>ND</sup> VICE PRESIDENT**

Vacant

#### **SECRETARY**

Linda Chamberlain  
Dept of Toxic Substances  
(916) 322-2817 (F) 324-3091

#### **TREASURER**

Vacant

#### **SERGEANT AT ARMS**

Linda Chamberlain  
Dept of Toxic Substances  
(916) 322-2817 (F) 324-3091

(Regional Meetings vary)

---

#### **POST ADVISORY MEMBER**

Mike Reid  
Fresno Police Department  
(559) 498-4969 (F) 488-1135  
e-mail: [mikesr@fresno.gov](mailto:mikesr@fresno.gov)

#### **NEWSLETTER EDITOR**

Rosanna McKinney  
Santa Cruz Consolidated Comm.  
(831) 471-1006 (F) 471-1010  
e-mail: [rosannamckinney@sbcglobal.net](mailto:rosannamckinney@sbcglobal.net)

#### **EXECUTIVE DIRECTOR**

Dave Althausen  
Woodland Police Dept. (Ret)  
(530) 662-6497 (F) 668-9300  
e-mail: [althd@ardennet.com](mailto:althd@ardennet.com)

#### **POST LIAISON**

Tom Hood  
California Commission on POST  
(F) 227-4823  
e-mail: [thood@post.ca.gov](mailto:thood@post.ca.gov)

#### **FISCAL OFFICER**

Fran Simpson  
CPOA  
(916) 263-0541 (F) 263-6090  
e-mail: [fsimpson@cpoa.org](mailto:fsimpson@cpoa.org)

#### **CPOA REPRESENTATIVE**

Jalaine Hogue  
Santa Barbara County DA's Office  
(805) 884-8015 (F) 560-1048  
e-mail: [JHogue@co.santa-barbara.ca.us](mailto:JHogue@co.santa-barbara.ca.us)